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I've worked with Ricardo in several occasions ranging from a client position to a sort of team member in a specific project and, at the end, as freelance worker for his company. There so, I believe that I am able to provide a wide and valid comment on his skills and personal traits.

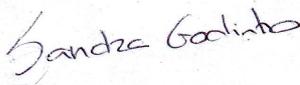
First as member of Algarve University research team I was included in several boat trips that his company provided to our team.

He his a pleasant captain, proving to have good skipper skills and adding some extra value with his interesting knowledge about boating, birding, local heritage and so on.

Some years later as marketing manager of a local shopping centre Ricardo invited me to team with in organizing a national event called Researchers Night. During several months I had the opportunity to work close to him and the team that he was supervising. He is a amazing team leader with a great sense of purpose. I strongly believe that this is one of the most important traits to have in order to pursuit a project bottom to top. He was proficient on all of the backoffice tasks that we needed to do and also had a strong presence in the "front line" managing teams, as a public relations for partners or as a guide for the exhibit groups.

As last, and again, some time later, he invited me to develop Natura Algarve communication plan for the following season as a freelancer. It was a very good experience since I got to know him more personally. He revealed to be a very open minded, polite and kind person. I should add some stubbornness since he has strong ideas and has, despite any difficult turnarounds, a surprising strength to follow them. Nevertheless he is also receptive to new and different points of view and our summer campaign turned out very well.

I strongly recommend him and honestly hope to work again with him in the future.



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